

Sydney Theatre Company Anti-Corruption statement

Sydney Theatre Company (STC) as a leader in the Australian arts industry and a non profit organisation takes seriously our obligation to ensuring transparency and accountability of our business decisions and dealings.

The company's position on compliance, lobbying, financial transparency, confidentiality and fair dealings are covered in our human resource policies.

Our Board operate under the rules and regulations of the Australian Corporations Act and STC Workplace Health and Safety Guidelines, which include rules on bribery and conflicts of interest. As a non profit organisation we openly advocate for our industry as appropriate. The Board with management are responsible for ensuring company employees comply with appropriate laws, rules and standards.

Staff are guided by our Code of Conduct which outlines obligations in relation to confidentiality of information, conflicts of interest and fair dealings.

STC works with a variety of suppliers and sponsors. Our relationship and operations with these groups are outlined in our sustainability supply chain guidelines and sponsor contracts. This protects us from bribery and clearly lays out obligations, benefits and our guiding objectives.

The confidentiality of our customers and other stakeholders privacy including financial details are protected through our data protection systems and checked in an annual audit.

Signed by:

A handwritten signature in black ink, appearing to be 'PM' followed by a stylized flourish.

Patrick McIntyre
Executive Director

Effective: December 2015